



HEALTH & DENTAL RATES

City of Gastonia July 1, 2019 - June 30, 2020 Rates

Health - Employee Premium Plan Year - 2019-2020



| Level | Monthly | Bi-Weekly |
|---------------------|----------|-----------|
| Individual | \$0.00 | \$0.00 |
| Employee & Children | \$136.54 | \$68.27 |
| Employee & Spouse | \$330.30 | \$165.15 |
| Family | \$435.82 | \$217.91 |

Dental - Employee Premium Plan Year - 2019-2020



Coverage (Base Option 50%, 35%, 25%)

| Level | Monthly | Bi-Weekly |
|-------------|---------|-----------|
| Individual | \$0.00 | \$0.00 |
| Employee +1 | \$8.13 | \$4.06 |
| Family | \$15.87 | \$7.93 |

Coverage (Buy-up Option 100%, 80%, 50%)

| Level | Monthly | Bi-Weekly |
|-------------|---------|-----------|
| Individual | \$10.84 | \$5.42 |
| Employee +1 | \$39.62 | \$19.81 |
| Family | \$81.12 | \$40.56 |