

ENDORSEMENTS &  
AMENDMENTS

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**Union Security Insurance Company** agrees to the provisions described in this and the following pages of this Endorsement and Amendment form.

**Policy Number:** 5447970  
**Policyholder:** Pierce Group Benefits, LLC  
**Insurance Provided:** Group Term Life Insurance and Accidental Death and Dismemberment Insurance – Contributory  
Group Term Life Insurance and Accidental Death and Dismemberment for Dependents - Contributory  
**Effective Date:** September 1, 2019

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Secretary



President and Chief Executive Officer

If this Amendment is unacceptable, please sign below and return this form to Union Security Insurance Company, 2323 Grand Blvd., Kansas City, MO 64108, within **90 days of August 26, 2019.**

IF THIS AMENDMENT IS ACCEPTABLE, NO ACTION IS REQUIRED BY YOU. YOUR LACK OF RESPONSE CONSTITUTES ACCEPTANCE.

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By our signature below, we **decline** this Amendment:

Policyholder \_\_\_\_\_

By \_\_\_\_\_  
Title

Date \_\_\_\_\_

**Union Security Insurance Company** 2323 Grand Boulevard Kansas City Missouri 64108-2670

## Endorsements & Amendments (continued)

Effective September 1, 2019, the *policy* is amended as follows:

1. The "**Future Service Requirement**" provision in the **GROUP POLICY SCHEDULE** will be 91 days of continuous service with the *policyholder* or an *associated company* for anyone who is or becomes a member of the **Eligible Class** on or after September 1, 2019, and has not met the prior service requirement. The effective date of the person's insurance will be the later of (a) September 1, 2019, and (b) the day the new service requirement is met.
2. The "**Entry Date**" provision in the **GROUP POLICY SCHEDULE** will read as follows for any person who is or becomes a member of the **Eligible Class** on or after September 1, 2019:

An eligible person will become insured on the day all eligibility requirements are met.