

OTC drugs and medicines are now eligible without a prescription

We're here to help you make sure you can take advantage of these changes as soon as possible!



PIERCE GROUP BENEFITS

OTC drugs and medicines are now eligible for reimbursement from your FSA, HSA, or HRA (only those HRA's which currently cover section 213D expenses), without a prescription. In addition, menstrual care products are now considered qualified medical expenses. These changes are effective for purchases made after December 31, 2019. If you previously purchased OTC medicines or menstrual products after December 31, 2019, you can submit a FSA Claim Form, along with your itemized receipt as long as the purchase dates for those products is within the allowable date range of your group's specific plan year.

Your FSA Benefits Debit Card will not immediately work for many of these purchases. The Special Interest Group for IAS Standards (SIGIS) is actively working to add OTC medicines and menstrual care products to the list of expenses that are automatically approved for purchase with your card at the point of sale. Until these products are added, you may need to make purchases with another form of payment and submit a request for reimbursement, with a manual claim form along with your itemized receipt.

On March 27, the CARES Act was signed in to law; the legislation is the 'Phase 3' response bill addressing the COVID-19 pandemic. The COVID-19 relief bill includes provisions that make over-the-counter (OTC) medicines and menstrual products HSA-, FSA- and HRA-eligible.