

ATTENTION EMPLOYEES

Employee Benefits Plan Annual Enrollment

To: All Benefit Eligible Employees of Gaston County Schools

From: Joey Clinton, Executive Director of Human Resources

Date: March 30, 2020

Dear Employees,

Despite Gaston County Schools being closed to students, our annual benefits enrollment will continue uninterrupted in a modified format. Your Pierce Group Benefits counselor is available to assist you. Please note, **it is your responsibility to complete the benefits enrollment and confirm your elections for next plan year**. The enrollment period is from **March 30, 2020 to June 12, 2020**. Please follow the instructions below to complete your annual enrollment for the plan year beginning October 1, 2020.

The benefits briefing video can be accessed [HERE](#). Please view this prior to making your elections. Your benefits booklet can be found [HERE](#).

Our dental and vision benefits will be transitioning to new carriers, but the only benefit that you will be required to re-enroll if you wish for it to continue is your Flexible Spending Accounts (Medical Reimbursement and/or Dependent Care Reimbursement). If you do not re-enroll in the Flexible Spending Accounts, your coverage will **terminate effective September 30, 2020**. All other benefits will continue as currently enrolled.

Please remember that you can self-enroll in any of the benefits that we make available at <https://harmony.benselect.com/Enroll>. By following the benefits booklet link above, self-enroll instructions can be found on pages 4-6. Additionally, Pierce Group Benefits counselors are happy to assist you in selecting your annual benefits through a virtual enrollment experience. Please refer to the list below to schedule your individual appointment with the Benefits Counselor assigned to your location. If you have any questions concerning the enrollment, please refer to the Benefits Counselor assigned to your location below for assistance.

BENEFITS WEBSITE

www.PierceGroupBenefits.com/GastonCountySchools

DOWNLOAD THE PIERCE GROUP BENEFITS APP

You can download our app directly from:



Search for: **myPGB**

BENEFIT COUNSELOR CONTACT LIST

Andrew Fleming – 828-334-6412 / afleming@piercergroupbenefits.com

- 1) Costner Elementary
- 2) McAdenville Elementary
- 3) Stuart Cramer High School
- 4) Bessemer City Central Elementary
- 5) Southwest Middle

Autumn Cooley – 980-579-8924 / acooley@piercergroupbenefits.com

- 1) Belmont Central Elementary
- 2) Cramerton Middle
- 3) Belmont Middle
- 4) South Point High

Billy Mulwee – 828-448-0044 / bmulwee@piercergroupbenefits.com

- 1) School Nutrition Services
- 2) Brookside Elementary
- 3) Forestview High
- 4) Robinson Elementary

Chris Lowe – 704-806-4597 / clowe@piercergroupbenefits.com

- 1) Tryon Elementary
- 2) Webb Street Special Education
- 3) Department of Exceptional Children
- 4) Transportation/Mechanics
- 5) Rader Center

Derrick Phillips – 980-328-4243 / dphillips@piercergroupbenefits.com

- 1) Hawks Nest Intermediate
- 2) William B Beam Intermediate
- 3) Warlick School
- 4) Holbrook Middle
- 5) Lowell Elementary
- 6) W P Grier Middle

Janna Smith – 704-678-2771 / jsmith@piercergroupbenefits.com

- 1) Facilities
- 2) Edward D Sadler Jr Elementary
- 3) Hershhal H Beam Elementary
- 4) Gaston Early College @ Gaston Comm. College
- 5) Lingerfeldt Elementary

Jason McWilliams – 704-953-6362 / jmcwilliams@piercergroupbenefits.com

- 1) Cherryville Elementary
- 2) Cherryville Senior High
- 3) John Chavis Middle
- 4) North Gaston High

Jay Tilley – 336-682-2890 / jtilley@piercergroupbenefits.com

- 1) Springfield Elementary
- 2) New Hope Elementary
- 3) Stanley Middle
- 4) North Belmont Elementary

Kenny Elkins – 828-712-1636 / kelkins@piercergroupbenefits.com

- 1) Hunter Huss High
- 2) Ida Rankin Elementary
- 3) Mount Holly Middle

Luke Seifert – 704-998-9221 / lseifert@piercergroupbenefits.com

- 1) Pleasant Ridge Elementary
- 2) Catawba Heights Elementary
- 3) Central Office (Bradford Heights)
- 4) Central Office/Student Services (in Forest Heights Elem. location)
- 5) Central Office (Osceola Location)
- 6) Pinewood Elementary

Mike Laing – 704-699-1767 / mlaing@piercergroupbenefits.com

- 1) W A Bess Elementary
- 2) Ashbrook High
- 3) Highland School of Technology
- 4) Sherwood Elementary

Patrick McCann – 704-491-5626 / pmccann@piercergroupbenefits.com

- 1) York Chester Middle
- 2) Kiser Elementary
- 3) JB Page Elementary
- 4) Chapel Grove Elementary
- 5) East Gaston High

Sequanya Miller – 704-261-4647 / smiller@piercergroupbenefits.com

- 1) William C Friday Middle
- 2) Carr Elementary
- 3) Teacher Resource Ctr/Printing/Pre-K
- 4) Woodhill Elementary

Steve Tsompanas – 561-714-5069 / stsompanas@piercergroupbenefits.com

- 1) Gardner Park Elementary
- 2) Bessemer City Middle
- 3) Bessemer City Primary
- 4) Bessemer City High