



POLICY AMENDMENTS

Policy Number(s):

921008-001: Voluntary Long Term Disability Income (LTD) Insurance

921008-002: Dental Insurance

Policyholder: Southwestern Community College

Amendment Effective Date: Various – See Below

The policy is restated from the Amendment Effective Date to reflect the changes indicated below. The policy incorporates the requested amendment(s) and replaces any prior policy issued.

<u>Amendment Effective Date</u>	<u>Description of Change</u>
January 1, 2020	Removed Sick Leave and Salary Continuation Offset from Voluntary Long Term Disability Income (LTD) Insurance.
February 1, 2021	Updated Termination Provision to “the last day of the month” for Voluntary Long Term Disability Income (LTD) Insurance.
January 1, 2022	Added “any disability income or retirement benefits you receive under your Employer’s Retirement Plan” as Non-deductible Sources of Income from Deductible Sources of Income for Voluntary Long Term Disability Income Insurance.
January 1, 2024	Changed Dental Insurance contract to 2022 Version. Allows transfer treatment for new hires that had prior coverage.